

Benefits for Full Time Staff

Fully Provided:

Paid Time Off

All vacation, holiday, and personal time are combined into Paid Time Off and earned based on the number of hours worked each pay period. Following the probationary period, this time may be scheduled with your supervisor and taken off.

Retention Bonus

This bonus (8 hours of PTO) is paid quarterly to all Staff that meet a series of important criteria.

Semi-Annual Evaluations with Chance of Annual Raise

Evaluations are performed by the Staff Member's Supervisor for the purpose of providing feedback on performance and continuing improvement. Raises are generally also provided on the Staff Member's employment anniversary date.

Life Insurance

The Arthur Home & Eberhardt Village provide a \$10,000 life insurance policy for each Full Time Staff Member. The beneficiary is of the Staff Member's choosing.

Christmas Bonus

Traditionally an annual bonus is given at Christmas to each Staff Member. Currently the amount given is \$10 for each year of employment.

Available with Staff Participation:

Health Insurance

The Arthur Home & Eberhardt Village provide a group insurance policy for our Staff Members. The longstanding commitment has been, and remains, to pay 75% of the cost for the individual Staff Member. The current plan is an HRA with a \$2,000 annual deductible. The Staff Member is responsible for the first \$500

and the employer reimburses the remaining \$1,500. The plan also provides a prescription drug card.

Dental Insurance

Staff Members may elect to participate in Dental Insurance coverage at group rates. The total package of benefits are phased in over the first few years of participation, but routine cleanings and care are covered in the first year.

Life Insurance

In addition to the Life Insurance provided by The Arthur Home & Eberhardt Village, Staff Members may elect to carry, at favorable group rates, additional Life Insurance on themselves and their family members.

Simple IRA for Retirement Savings with Matching of up to 3%

Staff Members may also contribute to a Simple IRA through Edward Jones. There is no limit to what a Staff Member may contribute and up to the first 3% of the Staff Member's salary contributions are matched.

Long Term Disability (RN's, LPN's, & Department Heads)

A Long Term Disability Insurance Policy is available for Nurses and Department Heads. The Arthur Home and Eberhardt Village pay 50% of the cost of this policy for each Staff Member. The cost of the policy is dependent upon the wage of the Staff Member.

AFLAC

Cancer and Intensive Care Insurance Policies are available to Staff Members through AFLAC.

Christmas Club

A Christmas Club to assist in saving is available by payroll deduction through the Arthur Community Bank.

Discounted Staff Meals

Meals are available to Staff Members. The current price is \$2.50 for the entire Buffet.

Payroll Deduct for Uniforms

There are currently 2 companies that visit the community to sell scrubs. Purchases may be payroll deducted over 2 pay periods.

Benefits for Part Time Staff

Fully Provided:

Paid Time Off

All vacation, holiday, and personal time are combined into Paid Time Off and earned based on the number of hours worked each pay period. Following the probationary period, this time may be scheduled with your supervisor and taken off.

Retention Bonus

This bonus (4 hours of PTO) is paid quarterly to all Staff that meet a series of important criteria.

Semi-Annual Evaluations with Chance of Annual Raise

Evaluations are performed by the Staff Member's Supervisor for the purpose of providing feedback on performance and continuing improvement. Raises are generally also provided on the Staff Member's employment anniversary date.

Christmas Bonus

Traditionally an annual bonus is given at Christmas to each Staff Member. Currently the amount given is \$10 for each year of employment.



Apply Online at:
www.eberhardtvillage.org

Benefits for Part Time Staff (cont.)

Available with Staff Participation:

Christmas Club

A Christmas Club to assist in saving is available by payroll deduction through the Arthur Community Bank.

Discounted Staff Meals

Meals are available to Staff Members. The current price is \$2.50 for the entire Buffet.

Payroll Deduct for Uniforms

There are currently 2 companies that visit the community to sell scrubs. Purchases may be payroll deducted over 2 pay periods.

Applications accepted for these Positions

Registered Nurse

Licensed Practical Nurse

Certified Nursing Assistant

Housekeeper

Laundry Aide

Dietary Cook

Dietary Assistant Cook

Dining Room Assistant

Activity Aide

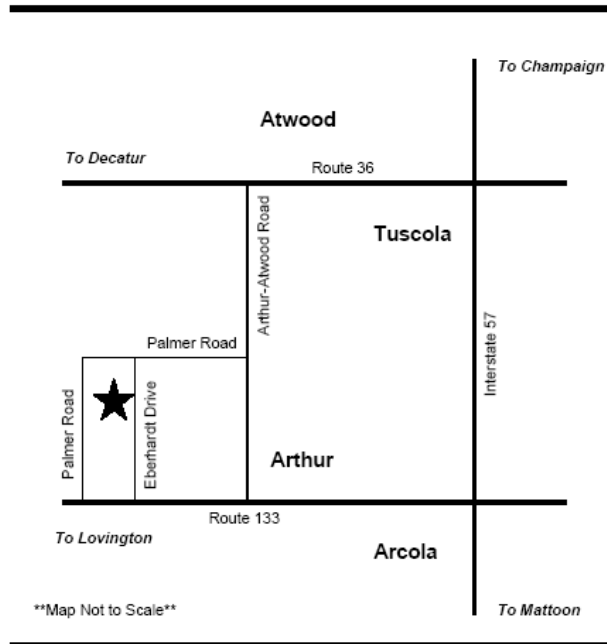


The Arthur Home

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Eberhardt Village Assisted Living

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Skilled Nursing Care

423 South Eberhardt
Arthur, IL 61911

and



Assisted Living

431 West Palmer
Arthur, IL 61911